

Deciding how to invest

Your retirement savings account



To choose your investments on your Mennonite Retirement Trust Participant Enrollment Form or Change Request Form, take these steps.

1. First, choose one of these options:

- *Target-Date Portfolios*: These portfolios gradually become more conservative as the target date approaches. You choose which portfolio has the target date closest to the year you expect to begin withdrawing your savings. To learn more, see descriptions of these portfolios below.
- *Risk-Based Portfolios (labeled Allocations or LifeStrategy on your MRT forms)*: These portfolios are designed to meet the goals of a conservative, moderate or aggressive investor. To learn what type of investor you are, fill out the *Your path investing worksheet* and read the descriptions of the screened versions of these portfolios below.
- *Customized portfolio*: If a pre-designed portfolio doesn't fit your needs, select from among MRT's wide variety of investment choices to create your own portfolio. You may include the Risk-based and/or Target-date Portfolios when creating your own portfolio.

2. Choose screened or unscreened investments.

- Investments that are screened are chosen according to socially responsible investment criteria. That means the investment strategy seeks to consider both financial return and social good. Learn more about how each investment option is screened at its website. Among MRT's list of investment choices, you will see "SRI" by the name of the investment if it pursues SRI or ESG goals, such as: ABC Investment Fund SRI. Find the current list of investment options and more about SRI at everence.com/MRT (in the Employee/plan participant section under Resources).
- Unscreened investments don't screen out companies based on their practices, products or policies. Unscreened investments available within MRT do not have SRI by the name of the fund.

3. Mark your investment choices on the enrollment form or change request form.

If you do not make an investment selection, you will automatically be invested in the screened Moderate Allocation risk-based portfolio, MRT's default investment option.

For more information about these investment options, contact your Everence advisor, visit everence.com/MRT (in the Employee/plan participant section under Resources) or access your MRT account at myeverence.com/mrt.

Your path investing worksheet

Choosing the investments that will put you on the right path toward your retirement goals doesn't have to be a challenge. In three easy steps, you can learn which investment choices may be right for you:

1. Determine your risk tolerance
2. Select your retirement time horizon
3. Learn your investor style

By answering a few simple questions, you will have a good idea as to which investments may suit your needs.

1. My risk tolerance

I am a knowledgeable investor who understands the trade-off between risk and return, and I am willing to accept a greater degree of risk to gain the potential for higher returns.

Disagree **Agree**
1 2 3 4 5

I am willing to invest on a long-term basis.

Disagree **Agree**
1 2 3 4 5

If one of my investments dropped 20% in value over six months due to market fluctuation, I would hold on to that investment, expecting to recover its value.

Disagree **Agree**
1 2 3 4 5

I have sources of savings other than my employer-sponsored plan that make me feel secure about my financial future.

Disagree **Agree**
1 2 3 4 5

Your total score: _____

2. My retirement time horizon

- 30 years or more until I retire
- 11-29 years until I retire
- 10 years or less until I retire

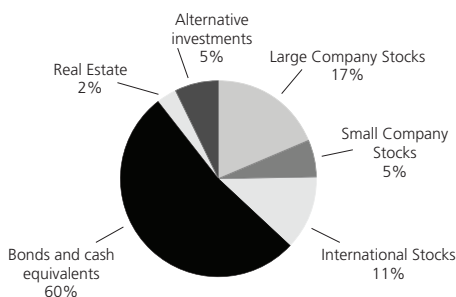
3. My investor style

Time horizon	Total score 15-20	Total score 9-14	Total score 4-8
30 years or more	Aggressive	Moderately aggressive*	Moderate
11-29 years	Moderately aggressive*	Moderate	Moderately conservative*
10 years or less	Moderate	Moderately conservative*	Conservative

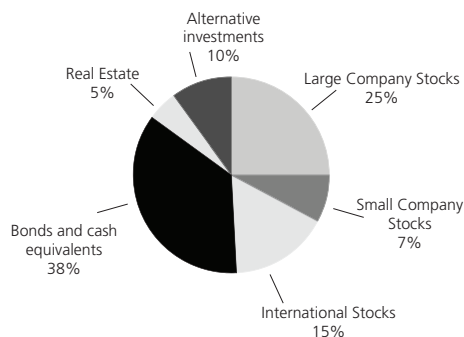
**If you are moderately aggressive or moderately conservative, you can place half of your account in the moderate portfolio and the other half in the aggressive or conservative portfolio.*

Asset allocation targets¹

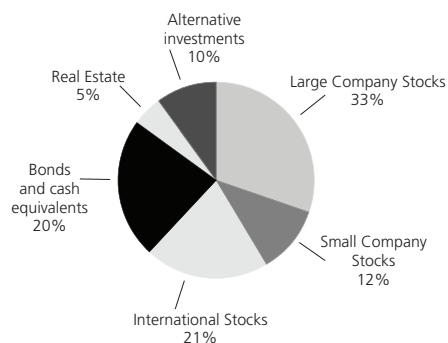
Target-date 2020



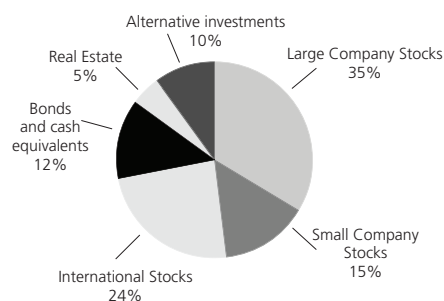
Target-date 2030



Target-date 2040



Target-date 2050



Screened target-date portfolios

Investment objective

The objective of these portfolios is to become more conservative as the target date approaches by shifting its emphasis from more aggressive investments to more conservative ones. This is called the glide path, which is described below. The portfolios provide you with a professionally managed portfolio with broad diversification², including real estate and alternative investments³ not usually available to retirement participants.

Investor profile

These portfolios are appropriate if you want to invest more conservatively as the target date⁴ approaches. The target date is intended to be a close proximity to when you will start to draw money from your MRT retirement account.⁵

- **Target-date 2020 Portfolio:** Designed for the final years of asset accumulation and will be managed with an emphasis on principal preservation.
- **Target-date 2030 Portfolio:** Designed for well over a decade of asset accumulation and will be managed with an emphasis on moderate growth.
- **Target-date 2040 Portfolio:** Designed for an extended period of asset accumulation. This portfolio will be managed with an emphasis on moderate to aggressive growth.
- **Target-date 2050 Portfolio:** Designed for an investor in the beginning years of retirement asset accumulation. This portfolio will be managed with an emphasis on aggressive growth.

Glide path

The glide path defines the asset allocation mix of a Target-date Portfolio, based on the number of years until the target date. The glide path creates an asset allocation that becomes more conservative as the target date approaches.⁵ This chart provides an indication of how the glide path will change over time. When a portfolio reaches its target date, Everence expects the allocation in the target date year to be 45 percent in fixed income investments, 20% in cash,⁶ 30 percent in stocks, and up to 5 percent in alternative investments.³

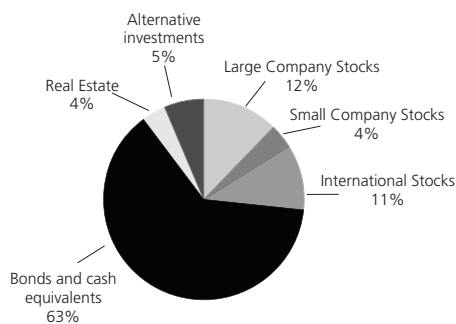


Rebalancing

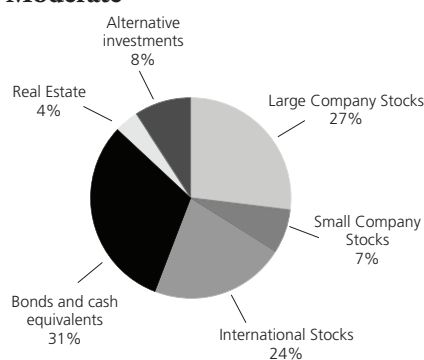
Portfolio allocations are reviewed on at least a quarterly basis. If the actual allocations differ significantly from target allocations, MRT will rebalance. In addition, asset allocations will be adjusted according to the designated glide path as the target date approaches, as noted above.

Asset allocation targets¹

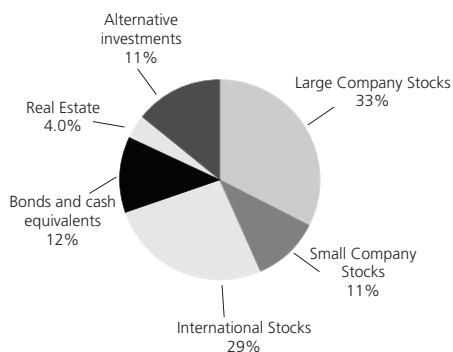
Conservative



Moderate



Aggressive



Screened risk-based (allocation) portfolios⁷

Investment objective

These portfolios are made up of a mix of investments that give you a conservative, moderate or aggressive investment strategy. They are professionally managed portfolios with broad diversification², including real estate and alternative investments³ not usually available to employer retirement plan participants.

Investor profile

These portfolios are suitable if you are interested in matching your investment objective with a particular asset allocation strategy.

- **Conservative Portfolio:** This investment option is most appropriate for someone whose highest priority is principal security and is willing to accept lower potential return over time.⁸ The investor may be approaching retirement, may have a short time horizon before withdrawing retirement funds or may prefer to take less risk than other investors.
- **Moderate Portfolio:** This investment option is most appropriate for someone willing to balance the risk of principal fluctuation with the potential for investment growth over time. The investor may have a short- to long-term investment horizon until retirement. Your account will be invested in this fund if you make no other investment election.
- **Aggressive Portfolio:** This investment option is most appropriate for someone willing to weather market fluctuations in exchange for potentially higher long-term returns. The investor may have a long-term investment horizon with at least 15 years until retirement.

Rebalancing

MRT rebalances these portfolios periodically to maintain focus on the investment objective.

¹ Asset allocation as of 12/31/2018. The actual allocation to asset classes may vary over time.

² Diversification of an investment portfolio does not ensure a profit and does not protect against loss in declining markets.

³ Because alternative investments and private real estate react differently than stocks and bonds, including these asset classes increases the diversification of the portfolios. These asset classes are chosen because they have the potential to enhance performance while reducing risk. Alternative investments and private real estate are very complex, are subject to significant risks, and may increase the volatility of a portfolio. Typically, these investments are less liquid than stocks and bonds, meaning there are usually restrictions on when they can be sold.

⁴ Investors must consider their own risk tolerance, personal circumstances and complete financial situation, in addition to the investor's age and retirement date, when choosing an appropriate target date.

⁵ The date in the Target-Date Portfolio represents an approximate date when an investor would expect to start withdrawing money. The principal value of the portfolio is not guaranteed at any time, and it is possible to lose money through investment in the portfolio, including at and after the target date.

⁶ The actual allocation to asset classes may vary over time without the investor's approval.

⁷ The descriptions above apply only to the screened risk-based portfolios, not the unscreened ones. Visit Vanguard.com for information about the unscreened risk-based portfolios.

⁸ While the priority is to protect principal, the principal value of the portfolio is not guaranteed at any time, and it is possible to lose money.

Mennonite Retirement Trust is sponsored by Mennonite Church USA and is available to other Anabaptist congregations and organizations. It is administered by Everence. MRT and Everence partner with Empower Retirement to provide enhanced account management and retirement planning tools to you and participating employees.

Everence is not affiliated with Empower Retirement.

The MRT Target-Date and Risk-Based portfolios incorporate Everence stewardship investing guidelines. Certain mutual funds available for participant choice were selected for their screens, market coverage and performance characteristics, but are not aligned with Everence stewardship investing guidelines. Please see the description of each fund for a more detailed description of fund characteristics