

Internship Application Questionnaire

The Everence mission is to be a unique financial services organization that helps people integrate their faith and their financial decisions.



Please answer the following questions electronically in a separate document and in numerical order.

1. Date
2. Your first, middle initial and last name.
3. Which Everence location(s) are you are interested in working?
4. What are your available start and end dates?
5. Please indicate your interested area/department.
6. Relevant coursework to area of interest, please include complete info such as "FIN 3240 Corporate Finance".
7. Anticipated graduation month and year.
8. Desired number of work hours a week.
9. How were you referred to Everence or how did you learn of the internship program?
10. Have you interned with Everence before? If so, please indicate where, when and what you did.
11. Name of any relatives working at Everence and their relationship to you.
12. Please list any other information you think would be helpful to us in considering you for the internship program. Include special skills, programming languages, and computer software that you have used, activities, accomplishments, etc. (You may exclude information which indicates age, gender, race, national origin and disability.)
13. Church affiliation - denomination, congregation (optional).

Please read the follow page about our five corporate core values and then share your thoughts on these values by answering the following questions:

14. What about Everence makes you feel would be a good fit for you personally? What interests you most about this internship with Everence?
15. Choose one of the following as your last question:
 - a. How do you personally build trust with others? Describe at least two measures you consistently take to ensure your trustworthiness.
 - b. What does being part of a team mean to you? What is your expectation of a team environment?
 - c. What does 'collaborating with' and 'cooperating with' others and the team mean to you?

Please email your responses to Aphaphanh Nussbaum at aphaphanh.nussbaum@everence.com.

Corporate Core Values



The Everence mission is to be a unique financial services organization that helps people integrate their faith and their financial decisions.

Founded in 1945, Everence is a faith-based, member-owned financial services organization with Anabaptist roots. We offer banking, insurance, investments, asset management, financial planning and other financial services with community benefits and stewardship education.

Our core values embrace a wide range of the social concerns that reflect our faith and values as well as traditional, prudent financial considerations. We use our values as a central guide to how we approach stewardship investing, express our best expectations for corporate behavior, and provide a consistent standard for current and future investments.

Everence has identified the five corporate core values foundational to carrying out our mission:

Focused

on providing outstanding service

Accountable

for our mission

Innovative

in finding solutions

Trustworthy

as we respect each customer's needs

Helpful

in how we respond